

Lipscomb...

An Investment in Professional and Career Development

Lipscomb University takes very seriously its commitment to developing students who are career-ready professionals from day one. Our graduates have a long history of achieving positive career outcomes and achieving their professional goals as part of communities here and around the world. Through academic partnerships, an engaged faculty and student service professionals, Lipscomb successfully weaves together professional and career development curriculum as part of a total academic experience.

Career Outcomes

Lipscomb measures students' career outcomes until six months after graduation. For the 2016-2017 graduating classes, 96 percent of Bachelor's degree graduates were employed or pursuing graduate school within six months based on a 95 percent knowledge rate.

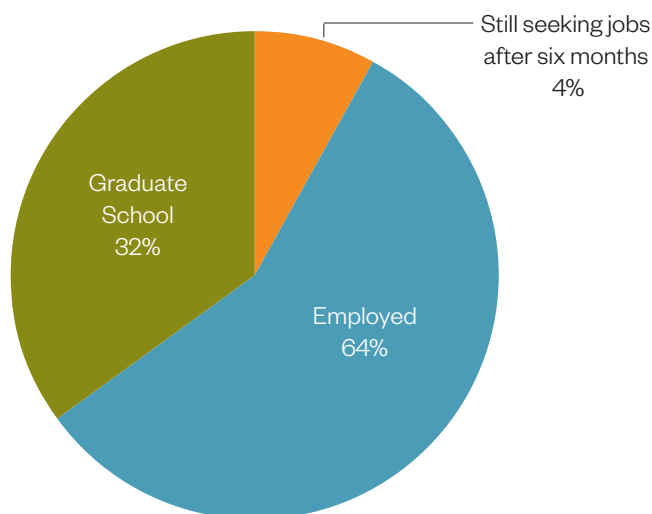
Lipscomb graduates have a history of success. In 2016, 94 percent of graduates had a positive career outcome. In 2015, 93 percent of graduates had a positive career outcome. Lipscomb graduates continue to outpace the national average of 83 percent as reported by NACE, National Association of Colleges and Employers.

A positive career outcome is defined as a student satisfied with his or her job and not seeking another one or pursuing graduate school within the year.

96% positive career outcome

Knowledge rates are the number of students whose status is known based on LinkedIn, email, phone calls and faculty information, among other resources.

2016-2017 Career Outcomes*



* 95% knowledge rate

Career Outcomes by College

College	2016-17 Graduates**
College of Bible & Ministry	82%
College of Business	90%
College of Computing & Technology	83%
College of Education	94%
Raymond B. Jones College of Engineering	100%
College of Leadership & Public Service	86%
College of Arts & Sciences	91%
George Shinn College of Entertainment & the Arts	64%
College of Pharmacy & Health Sciences	89%
College of Professional Studies	81%

** Based on an overall 95% knowledge rate

Employer Engagement

Each year, about 100 companies recruit on campus for interns and full-time opportunities through our career fair and informational meetings for all varieties of majors.

Companies that hired 2016-17 graduates

- Deloitte
- First Tennessee Bank
- Dell
- Nissan
- Wright Industries
- Vanderbilt Medical Center
- Jackson
- Metro Nashville Public Schools
- Elite Sports Medicine
- TN Dept of Transportation
- Asurion
- Warner Music
- St. Thomas Health
- Cigna HealthSpring
- Emory Medical Center
- Healthways
- Comdata

Graduates are hired for positions such as:

- Account managers/sales professionals
- Accountants
- Financial analysts
- Marketing coordinators
- Human resource recruiters
- Engineers—mechanical, electrical and civil
- Computer programmers
- Teachers
- Nurses
- Nonprofit administrators and staff
- Youth ministers
- Social workers
- Social media specialists/writers
- Public relations representatives
- Assistant producers
- Laboratory technicians

2016-17 Career Outcome Departmental Rankings

Department	# of Graduates with Positive Career Outcome	% of Graduates with Positive Career Outcome
Accounting	16	100%
Finance and Economics	17	100%
Computer/Electrical Engineering	8	100%
Civil Engineering	7	100%
Mechanical Engineering	16	100%
Foreign Language	5	100%
Physics	2	100%
Kinesiology	21	100%
Dietetics	18	95%
Education	30	94%
English	16	94%
Chemistry	16	94%
Communication & Journalism	26	93%
Social Work and Sociology	18	90%
Management	30	88%
Mathematics	7	88%
Computer and Information Technology	6	86%
Law, Justice and Society	12	86%
Sustainability	6	86%
Psychology, Counseling and Family Sciences	28	85%
Bible and Ministry	9	82%
History, Politics and Philosophy	18	82%
Biology	31	82%
Nursing	51	82%
Marketing	22	81%
Integrated Studies	38	81%
Computer Science	4	80%
Music	4	80%
Theater	10	71%
Visual Arts	10	63%
Fashion and Design	7	77%

Academic Partnerships

There are many academic departments that have strategic relationships with the Career Development Center to embed professional and career development curriculum into their academic experiences.

- Resume Writing
- Interview Preparation
- Job Search Techniques
- Graduate School Applications
- Professional Development Certificate

We will continue to create new ways for our students to engage with employers and connect future graduates with mentors in their field.

Internships

Many academic areas require an internship to graduate. A high percentage of students complete an internship by the time they graduate. Lipscomb students make a great first impression on employers through the internship experience.

Methodology

All graduates who participate in the graduation ceremony are required to complete a survey answering questions about their career outcomes. After graduation, additional research and follow-up with graduates is lead by the Career Development Center to define the career outcomes.